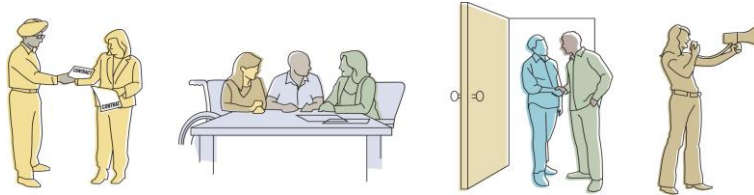




# 66<sup>th</sup> ANNUAL EDUCATION DAY

Sponsored by Alberta Division and UDD



## COAST EDMONTON PLAZA

10155-105 Street, Edmonton, AB

**SATURDAY, MARCH 19, 2016**

9 a.m. – 4 p.m.

*DEADLINE FOR REGISTRATION IS: March 1, 2016*

### **COST:**

**\$35.00 per participant**

**Mark your calendar and come enjoy a  
FULL day of Education Workshops**

**Morning Session 9am - 12pm / Lunch / Afternoon Session 1pm - 4pm**

**CUPE** *education*

# WORKSHOPS

## STEWARD LEARNING SERIES

In order to register for the SLS workshop members must have completed the **Introduction to Stewarding workshop and have some practical experience as a steward. Please bring your Collective Agreement and your Stewards Passport (if you have one).**

- **Challenging homophobia in the workplace**

When homophobia goes unchallenged it leads to a toxic workplace. This module will explore what it is like for lesbian, gay, bisexual and transgender people to live in a world that is geared towards straight people.

- **Disability issues for Stewards**

Disabilities can be physical or mental, visible or invisible, permanent or temporary. There are workers with disabilities in every workplace. In this module, stewards learn about different kinds of disabilities and what they can do to create accessible workplaces.

- **Literacy awareness for Stewards**

Literacy is more than reading and writing. It also affects our workplaces every day in different ways. In this workshop, you will learn about literacy, how it affects you as a steward, and what you can do to support an inclusive union and workplace.

- **Mediating member to member conflict**

Helping members resolve day-to-day conflicts builds solidarity in the union. In this module, stewards practice coaching members who are in conflict with other members, and work with a four-step approach to basic mediation techniques.

- **Representing members in front of management**

Stewards and supervisors are equals when they meet about labour relations. This module equips stewards to be proactive when meeting with management. Learn tips for effective meetings, and build confidence by practicing meeting situations.

## COMBATING WORKPLACE BULLYING

Bullying hurts everyone. As union members, we have a role to play in combating workplace bullying. Come and talk about:

- What bullying is, and isn't
- How bullying hurts everyone
- How not to be a bystander
- How the union can make a difference

## HEALTH & SAFETY MODULES

**These are sample portions of the new Health and Safety modules that will be offered at Weeklong School.**

- **Violence prevention in the workplace (pilot module)**

This module examines the risk factors that lead to violence in the workplace, and the employer's obligations around making sure that proper safeguards are in place to prevent members from being exposed to and injured by violence while at work. We will examine relevant health and safety law, and start to develop strategies to make our workplaces safer.

- **Solidarity beyond borders**

Health and safety standards are starkly different around the world. Trade deals signed by our government not only keep workers in other country marginalized, but can also hurt Canadian workers. This module examines a few of the socioeconomic and political realities of the global workforce to illustrate how poor health and safety laws around the world make it harder for us to be positive change agents for workers in Canada.

**In order to take the full version at Weeklong School, you must have the Introduction to Health & Safety completed.**

**Should you have any questions or concerns please contact  
Audrey Barr, Education Representative  
780-288-0736 or  
[abarr@cupe.ca](mailto:abarr@cupe.ca)**

# REGISTRATION FORM

## ALBERTA DIVISION 66<sup>TH</sup> ANNUAL EDUCATION DAY, MARCH 19<sup>TH</sup>

**Registration Fee:** \$35.00 per member

**DEADLINE FOR REGISTRATION IS: March 1, 2016**

MORNING WORKSHOPS		AFTERNOON WORKSHOPS	
<b>WORKSHOP A</b>	Combating workplace bullying	<b>WORKSHOP E</b>	SLS - Challenging homophobia in the workplace
<b>WORKSHOP B</b>	SLS - Disability issues for Stewards	<b>WORKSHOP F</b>	SLS - Literacy awareness for Stewards
<b>WORKSHOP C</b>	SLS - Mediating member to member conflict	<b>WORKSHOP G</b>	SLS - Representing members in front of management
<b>WORKSHOP D</b>	H&S - Violence prevention in the workplace	<b>WORKSHOP H</b>	H&S - Solidarity beyond borders

**\*PLEASE register one (1) morning workshop and one (1) afternoon workshop**

NAME	ADDRESS	PHONE	LOCAL	WORKSHOP	
				Morning	Afternoon
Example: John Smith	7899 Road to Paradise Millet, AB T2B 0K9	780- 999-5566	0909	B	E

**Please return this portion with your cheque made payable to CUPE Alberta Division:**

CUPE Calgary Area Office, c/o Melody Voykin  
240N 3015 5 Avenue NE  
Calgary AB T2A 6T8