



ADVANCE NOTICE

41st ANNUAL WEEKLONG SCHOOL

RED DEER COLLEGE

100 College Blvd, Red Deer AB

MAY 1 – MAY 6, 2017

****Monday Evening to Saturday at Noon****

COST:

\$695.00 per participant

Registration covers each participant's accommodations with breakfasts, lunches and dinners provided Tuesday through Friday (Steak BBQ on Friday evening) and breakfast and bagged lunch on Saturday.

**MARK YOUR CALENDARS AND
BRING TO YOUR NEXT LOCAL MEETING**

CUPE *education*

WORKSHOPS

INTRODUCTION TO HEALTH & SAFETY AND HEALTH & SAFETY LEARNING SERIES

This course serves as an introduction into the world of health and safety, and explores different basic concepts such as:

- Identification of hazards
- Hierarchy of controls
- The basic role of health and safety committees
- The general duty clause
- Basics on the right to refuse

Health and Safety Learning Series.

This series recognizes that Health and Safety reps and committee members have an important role to play in the workplace and the union. The series provides an opportunity for members working to build healthier and safer workplaces, to explore a number of health and safety topics – all from the health and safety activist's point of view.

- Basics of incident investigations
- Identifying and documenting hazards
- Law and Orders
- Making committees work
- Writing recommendations

INTRODUCTION TO HUMAN RIGHTS

What are human rights? The Universal Declaration of Human Rights (UDHR) was adopted in 1948, partly in response to the atrocities of World War II. Human rights have become a part of social expectations, but how do they affect us? This workshop will help you:

- Identify the link between oppression and class struggles
- Determine how all kinds of discriminations operated in the past, and how they operate today
- Challenge oppressive attitudes and behaviours, ideas and systems in our society through individual and collective action
- Explore how talking about human rights issues strengthens our union.

LABOUR ADVOCATE TRAINING

It is simply a more formalized way of doing what unions have always done - caring for their "brothers and sisters". The Labour Community Advocate Program is a union-based program. It is run out of the workplace by workers and for workers.

The LCA (Referral Agent) is trained through the C.L.C. United Way Coordinator and is usually appointed to do the job by the Local Union Executive. This person must be able to maintain confidentiality, be a good listener, and credibility among the workers and the Local Union Executive.

LEGAL LEGISLATION

This course will entail presentations from organizations such as Employment Standards, Worker's Compensation Board, Human Rights Commission, and the Alberta Labour Relations Board. This course will provide an overview of each piece of legislation and how it interacts with the Union's rights and obligations under the collective agreement and the Alberta Labour Relations Code.

Also a review of current Labour decisions that have an effect on or make a difference to our Local Unions.

PARLIAMENTARY PROCEDURE

Have you ever sat through formal proceedings at a meeting or convention and wondered what a "point of order" is?

If so, this workshop is for you! Come and learn how to participate better in union meetings and conventions.

STEWARD LEARNING SERIES

Steward Learning Series

- Conflict resolution skills for stewards
- Creating an accommodation friendly workplace
- Creating psychologically healthy and safe workplaces
- Green action for stewards
- Handling grievances
- Mediating member to member conflict
- Understanding mental health
- What Stewards need to know about arbitration

In order to register for the SLS workshop members must have completed the Introduction to Stewarding workshop and have some practical experience as a steward. Please bring your Collective Agreement and your Stewards Passport (if you have one).

**If you have any questions or concerns
please contact**

**Audrey Barr, Education Representative
780-288-0736 or e-mail abarr@cupe.ca**