



**CUPE ALBERTA
CONVENTION 2020**
Virtual Platform
October 7 & 8, 2020



July 30, 2020

Greetings Friends,

RE 2020 CUPE Alberta Division Annual Convention

2020 has been a year like no other. We are living through once in a century health and economics crises which have changed our lives in ways few could have imagined. We are also fighting back against Jason Kenney and the UCP's radical right-wing agenda and their determination to decimate the public sector and silence the voice of our Union. We have faced these challenges straight on and have delivered the public the finest services possible and stood strong for our members. Standing together we can never be defeated and in these difficult times we need to be more creative than ever and find new ways to stand up and fight back.

CUPE Alberta is committed to good governance, the goals and objectives within our Constitution, and our National Constitution. As such, the CUPE Alberta Executive Committee has partnered with audio visual and event technology <https://fmav.ca/> FMAV to bring our affiliates together for a virtual Convention October 7 and 8 2020.

The Convention will be held over two days with sessions in both the morning and the afternoon. The intent would be to schedule breaks within the day because sitting in front of a computer all day, we believe, can be hard on a person. Obviously, a final agenda is not prepared at this time, however, the Division Executive Committee believes that the affiliates should have an opportunity to hear, ask questions, and vote to accept the President's Report, the Secretary Treasurer's report, and the Trustees report.

CUPE AB Division is committed to ensure our democratic structure is maintained and renewed, and to support this commitment, there will also be elections at this Convention. Our partners at FMAV will use the LUMI AGM Voting App technology to ensure that properly accredited delegates will have the opportunity to cast an anonymous ballot for any election that needs to occur. With this technology, results of elections can be determined very quickly. There is also a mechanism for a scrutineer, should one be requested.

As per our Constitution, the following positions within the Executive Committee will be up for election at this Convention:

Secretary Treasurer	(two-year term)
General Vice President North	(two-year term)
General Vice President South	(one-year term)
Nine Area Vice Presidents	(two-year term)
Alternate Area Vice Presidents in:	
• Medicine Hat	(one-year term)
• Edmonton	(one-year term)
• North West	(one-year term)
• Peace River	(one-year term)
Trustee	(three-year term)

and any other position vacated as a result of these elections.

Registration for this event will be \$100 per credential. Credential forms are within this attachment, please fill them out as per your Locals' Constitutional entitlement and send them and a cheque prior to September 21, 2020 to

Elaine Moore at 125 Simcoe Way, Fort McMurray, AB, T9H 3B4

Locals must ensure their affiliation fees to CUPE AB and any National per capita is paid up to December 31, 2019 (Constitution Article ten, section five) in order to participate at Convention.

Delegate and Alternate Delegate credential entitlement for our virtual convention will be as per **CUPE AB Constitution** article nine section ten:

Delegate entitlement shall be: two delegates for the first one hundred members and one delegate for each additional hundred, or fraction thereof. Any chartered organization entitled to representation shall also be entitled to one registered alternate delegate permitted voice and vote only while replacing a delegate from the same chartered organization and while in possession of that delegate's badge. Affiliated District Councils, Council of Unions and Provincial Council of Unions shall each be entitled to two delegates. One executive member of a Division Occupational Group may have delegate status on behalf of the Committee if they are not delegates on behalf of their Local, District Council, Council of Unions, or Provincial Council of Unions. b) Delegate entitlement shall not be transferable between Locals. c) Alternate delegates attending Division Convention shall have the choice to be seated on the floor with the delegates.

The world and our province have changed a lot since early 2020, so the Division is encouraging Locals to submit Emergency Resolutions (Constitutional Article nine section four) for consideration of either Convention Resolution Committees. Emergency General Resolutions and or Constitutional Resolutions can be sent to Brother John Vradenburgh at (cupe.alberta.secretary@gmail.com).

Constitutional and General Resolutions that have been submitted and approved by the CUPE AB Division Executive Committee for our prior March Convention date will receive consideration for debate from our Convention Constitutional and General Resolution Committees during our Convention.

CUPE AB Division will be reaching out to locals for members to sit on these Convention Committees. Please indicate on your credential document if you would like to be considered to sit on either the Constitutional Resolutions, General Resolutions, or Credentials Convention Committees.

CUPE AB Division is Constitutionally bound to re-form our Standing Committees. If you are interested in putting your name forward please fill out the form attached to this letter. If you have already filled out a Standing Committee application form, you do not need to do so again.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Rory Gill', is positioned above the typed name.

Rory Gill, President
CUPE Alberta Division

Enclosures: Credential documents, Standing Committee Documents



Delegate Credential

This is to certify that

Local Name and Number

Town / City

has elected the following delegate to the

70th Annual Convention of the Canadian Union of Public Employees – Alberta Division

to be held virtually
October 7-8, 2020

Name _____

Surname First

Address _____

Town/City _____ Province _____ Postal Code _____

Email Address _____ Home Phone _____

I am interested in sitting as a member of the following Convention
Committee

- General Resolutions
 Credentials

- Constitution Resolutions
 None of the Above

Signature – Local President

Signature – Local Treasurer

If you have a disability and require assistance, please contact
Elaine Moore at 780-799-2668

Registration Cost is \$100 per delegate.

NO: _____





Alternate Credential

This is to certify that

Local Name and Number

Town / City

has elected the following delegate to the

70th Annual Convention of the Canadian Union of Public Employees – Alberta Division

to be held virtually
October 7-8, 2020

Name _____

Surname First

Address _____

Town/City _____ Province _____ Postal Code _____

Email Address _____ Home Phone _____

I am interested in sitting as a member of the following Convention Committee

- General Resolutions
 Credentials

- Constitution Resolutions
 None of the Above

Signature – Local President

Signature – Local Treasurer

If you have a disability and require assistance, please contact
Elaine Moore at 780-799-2668

Registration Cost is \$100 per delegate.

NO: _____





Guest Credential

This is to certify that

Local Name and Number

Town / City

has elected the following delegate to the

**70th Annual Convention of the
Canadian Union of Public Employees – Alberta Division**

to be held virtually
October 7-8, 2020

Name _____

Surname First

Address _____

Town/City _____ Province _____ Postal Code _____

Email Address _____ Home Phone _____

Guest Signature

If you have a disability and require assistance, please contact
Elaine Moore at 780-799-2668

Registration Cost is \$100 per credential. NO: _____



APPLY NOW!

Serve on a CUPE Alberta Standing Committee/Council

CUPE Alberta maintains a number of standing committees to address topics of concern to members. These committees/councils range in size from 5 to 10 members, plus at least one Executive member (as liaison), and at least one CUPE Staff Representative. Members are selected on the basis of their interest and expertise, commitment to CUPE Alberta and, in some cases, their geographic location and area of specialization. Young Workers are also given consideration on all committees/councils. The CUPE Alberta Executive makes the appointments the first month after Convention. Whenever possible, meetings are scheduled on Saturdays and Sundays rather than on workdays.

Here is a brief description of the Standing Committees on which opportunities for service exist.

Equality and Justice Committee

The Committee promotes equal opportunities for all and encourages our members to take their full and rightful place in CUPE, the Labour movement, the work place and society. This Committee also places special emphasis on the rights of women, lesbians, gay men, transgendered persons, people with disabilities, and issues of aging. This Committee shall promote ways of ensuring that every member of CUPE Alberta be protected against any kind of discrimination or manifestation of racism. One goal of this Committee is to promote awareness of racism with the facilitation of educational programs and activities to raise these issues through any and all channels available with the full endorsement of CUPE Alberta leadership.

Alberta Environmental Resources Protection, Occupational Health & Safety Committee

The Committee promotes the improvement of the conditions of Health and Safety at the 'work place' and our 'environment', through education of the membership, all workers and future workers with respect to hazards pertaining to physical health, mental health, safety and lobbying for appropriate improvements in legislation at all levels of

Government, through the applicable organizations. In addition, assessing and monitoring all environment issues, to act as liaison and coordination for CUPE Alberta Division with other labour and community groups, to advise, assist and provide direction to the CUPE Alberta locals and members on matters of environmental concern and to provide an Environmental forum that promotes the policies and principles of CUPE

Anti-Privatization/Political Action Committee

This Committee shall use political action to prevent loss of union jobs, recover union jobs lost to contracting-out in any form, to educate our members in combating contracting-out, public-private partnerships and privatization in any form. This Committee shall endeavor to build political awareness with the CUPE Alberta membership and to inform all members in the strategies of preventing contracting-out and privatization.

Pensions and Benefits Committee

An on-going Committee who work to educate the membership and investigate ways of improving the Pensions and Benefits of CUPE Alberta members.

Communication, Technology and Literacy Committee

This Committee has a goal of obtaining funding from the Labour Market Agreement for Literacy. In addition, to go about creating and improving our communication network through a regularly published CUPE Alberta newsletter.

Alberta Aboriginal Council

Comprised of visible and self-identified members of Canada's First Nations, members of this Council will promote and defend the rights of all Aboriginal workers in our Union, communities, locally, nationally, and internationally; will encourage active participation of Aboriginal workers in our Union and will encourage Aboriginal workers to take an active advisory role on Aboriginal issues to CUPE Alberta Division and CUPE National.



Committee/Council Application Form

Name: _____

Member Mailing Address: _____

Telephone Number: _____ Fax number: _____

E-mail address: _____

Committee Preferred: 1st Choice _____

2nd Choice _____

Local: _____ Sector: _____

My Local is aware of my interest in this committee and this application? Yes No

President (Name and Signature): _____

Local mailing address: _____

Telephone number: _____ Fax number: _____

Any experience on this committee(s):

Why do you want to sit on the above committee(s):

Return to:
CUPE Alberta Division
300, 10235 124 Street NW
EDMONTON AB T5N 1P9
Email: cupe.alberta.secretary@gmail.com