

**ALBERTA REGIONAL OFFICE**

300, 10235 – 124 Street NW, Edmonton, AB T5N 1P9  
Tel.: (780) 484-7644 Fax: (780) 489-2202 / cupe.ca / scfp.ca

May 5, 2022

Dear friends,

Attached is a draft solidarity pact some locals are calling for in our continued efforts to battle Bill 32. We have spent much time and energy already on this union busting legislation. Some consensus is beginning to emerge among our locals about our response. This pact is an effort to see if we can codify and unify around a common response.

In CUPE, the autonomy of our locals is our greatest strength. However, we all know the power of solidarity and working together. The more locals who sign on to a solidarity pact, the better.

We look forward to discussions with you about this in the weeks to come.

In solidarity,



LISA McPHERSON  
Regional Director, Alberta



RORY GILL  
CUPE Alberta President

:pk/cope 491

**MARK HANCOCK**  
National President/Président national

**CANDACE RENNICK**  
National Secretary-Treasurer/Secrétaire-trésorière nationale

**PATRICK GLOUTNEY, FRED HAHN, JUDY HENLEY, SHERRY HILLIER, LEE-ANN KALEN**  
General Vice-Presidents/Vice-présidences générales

## Solidarity Pact: Bill 32

We, the undersigned CUPE Local in the province of Alberta pledge to join forces and support each other for action to protect our freedom of speech and freedom of association.

Our work improves the lives of all Albertans every day who rely upon us to provide public education, health care, clean water, and a wide range of other essential public services. We build and maintain the strong communities that make Alberta a great place to live.

Bill 32 – the falsely named ‘Restoring the Balance in Alberta’s Workplaces Act’ is a blatant attempt to limit the ability of unions to represent and advocate for our members. It attempts to tie unions up in endless paperwork and administrative knots preventing us the time and resources necessary to protect and advocate for our members on a day-to-day basis.

This legislation is the work of a government with little regard for the role of unions and a stated intent to make it near impossible for unions to continue to exist.

In a historic move, we pledge to work together to counter the attacks we face from the provincial government.

We each pledge the following:

- To work together and communicate with each other about our actions and activities in relation to this legislation.
- To follow CUPE’s legal advice and allocate all dues collected as ‘core’ to the functioning of our locals.
- To contribute what we can toward efforts to fight this legislation on legal/constitutional grounds.
- To offer support for CUPE Alberta Division, the Alberta Federation of Labour, local Labour Councils and the Canadian Labour Congress and any other federations of unions that speak on our behalf.
- To provide concrete support, financial or in kind, to any efforts to defeat the UCP government that aims to bust our unions.
- To stand with one another against any further legislation that may attempt to impede these goals.

We will work together and with any other unions willing to sign this pledge to bring about our collective goals for the betterment of all Alberta working people.

---

Signed

---

Local #

---

Date

