



Member of the CUPE Airline Division
Membre de la Division transport aerien



**Canadian Union of Public Employees
Local 4070**

WestJet | WestJet Encore | Swoop
Box 178, 2000 Airport Road NE
Calgary, AB T2E6W5
Canada

To: Capt. Bernard Lewall,
Chair of the WestJet ALPA
Master Executive Council (MEC)

Re: Statement of Solidarity from CUPE Local 4070 – Flight Attendants at WestJet, WestJet Encore and Swoop

Dear Bernard,

I write to you today with an unwavering spirit of solidarity as you and your members face a critical moment in the course of Collective Bargaining with our employer. On behalf of all CUPE Local 4070 Flight Attendants, I extend our heartfelt support and solidarity during this crucial time.

In our respective roles, we bear the shared responsibility of representing and advocating for the rights and well-being of the dedicated professionals who make the aviation industry thrive. While our job functions differ, we share a common goal: *to ensure fair treatment, just compensation, and a harmonious working environment for all our respective members.*

The challenges faced by pilots and flight attendants are not dissimilar. We both understand the weight of responsibility that comes with our roles in ensuring the safety and comfort of our guests. We also recognize the need for fair wages, better working conditions, and a voice in shaping our professional futures. Together, we stand with you, united in pursuit of these shared objectives.

Your decision to take a stand sends a powerful message. It signifies that we will no longer accept the deterioration of our rights or the devaluation of our professions. It serves as a testament to our shared determination to fight for the well-being and future of our members.

The strength of our collective voices is far greater than the sum of our individual struggles. By standing together, we amplify our call for fair treatment, improved working conditions, and the recognition of our invaluable contributions to our employer's success.

In these challenging times, Flight Attendants recognize the need to collaborate and support each other's causes with those of our pilots. Together, we can lead the way in reshaping the ways in which our employer shows us that they value and respect all of the professionals who have made our company what it is today.



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On behalf of all CUPE Local 4070 members, I extend my unwavering solidarity to you, and to all the pilots you represent. Together, we will stand with you on the ground, as we do in-flight, to ensure that the rights and interests of both pilots and flight attendants are protected and advanced. Our shared commitment to a better future will serve as a shining example for future generations of airline professionals.

In Solidarity,

A handwritten signature in black ink, appearing to read "Alia Hussain".

Alia Hussain
President
WestJet | WestJet Encore | Swoop
CUPE | SCFP Local 4070