

## **ADVANCE NOTICE**

## **42nd ANNUAL WEEKLONG SCHOOL**

## RED DEER COLLEGE

100 College Blvd, Red Deer AB

MAY 28 - June 1, 2018

### **COST:**

\$725.00 per participant with accommodation \$525.00 without accommodation

Registration cost covers each participant's meals.
Included is a steak BBQ on Thursday evening and bagged lunch on Friday.

# MARK YOUR CALENDARS AND BRING TO YOUR NEXT LOCAL MEETING



## **WORKSHOPS**

#### **BARGAINING SOLIDARITY**

This workshop uses an intensive roleplay to help union activists develop the skills they need to build and maintain solidarity throughout the bargaining process. Discussions include analyzing internal and external forces that influence collective bargaining, identifying effective strategies and tactics for engaging members, and thinking about ways to reach marginalized members.

Note: this workshop is for activists who want to learn to use collective bargaining to build union power. This is **not** a "learn how to bargain" workshop

#### **HUMAN RIGHTS - AN INTRODUCTION**

This course provides leaders and activists with the opportunity to develop the skills and perspectives we need to build a stronger, more inclusive union.

Employers use racism, sexism, homophobia, and discrimination against people with disabilities to divide us as workers. We'll focus on the role the union can and does play in advancing equality and challenging employers.

#### **LABOUR ADVOCATE TRAINING**

It is simply a more formalized way of doing what unions have always done - caring for their "brothers and sisters". The Labour Community Advocate Program is a union-based program. It is run out of the workplace by workers and for workers.

The LCA (Referral Agent) is trained through the C.L.C. United Way Coordinator and is usually appointed to do the job by the Local Union Executive. This person must be able to maintain confidentiality, be a good listener, and credibility among the workers and the Local Union Executive.

#### **STEWARD LEARNING SERIES**

- What's our duty?
- Building your case
- · Being an ally for equality
- Conflict resolution skills for stewards
- What stewards need to know about health & safety
- Resolving grievances without going to arbitration
- Creating psychologically healthy and safe workplaces
- Understanding mental health

In order to register for the SLS workshop members <u>must</u> have completed the Introduction to Stewarding workshop. Please bring your **Collective Agreement** and your **Stewards Passport**.

#### **WOMEN BREAKING BARRIERS**

Learn about women's oppression, politics and social change – all from a woman's perspective. Explore the barriers, challenges and opportunities for women in the union. Discover your own personal next step.

Note: This workshop is open to members who identify as women.

The workshops listed in this advance notice are subject to change.

If you have any questions or concerns, please contact

Audrey Barr, Education Representative 780-288-0736 or e-mail abarr@cupe.ca