



ALBERTA'S 42nd ANNUAL WEEKLONG SCHOOL



Red Deer College

May 27 – June 1, 2018

CUPE education

MESSAGE FROM THE NATIONAL PRESIDENT

February 2018

Sisters and Brothers:

CUPE's Education Program is second to none in the labour movement and provides activists, and those wanting to become activists, in our union the skills necessary to fully participate. I would encourage all CUPE locals in Alberta to send members to the 2018 Weeklong School in Red Deer from May 27 to June 1st.

CUPE weeklong schools give participants the opportunity to share their experiences and learn from each other. I'm sure you will find the course selection offered broad enough to appeal to all of your activists, whether they be new to our union or seasoned veterans.

Participants will no doubt work hard during the week. They will also renew old acquaintances and make new ones. You will learn from others' experiences and others will learn from you. Please take the time out of your busy schedules and register today.

In solidarity,



MARK HANCOCK
National President



Message from the CUPE Alberta President

Dear Sisters and Brothers and Friends,

Welcome to the 2018 Weeklong School, sponsored by CUPE Alberta.

CUPE'S commitment to you as a union activist is to provide assistance in providing the best labour education. This school is an important part of the training CUPE Alberta together with CUPE National Education provides to ensure the we do the best job possible for our members.

For over 40 years, CUPE members have been gathering annually to learn new skills, meet new friends, and network with other activists from around the Province.

CUPE Alberta's challenge in this economic climate is to show the public the value of public services delivered by dedicated, happy members of the community. While we currently have a government committed to keeping public service levels high, we have opposition parties putting forward arguments that wage freezes and downsizing public services is the correct way to fix the budget deficit. We must continue to push for improvements to our pension plans, health care, education and to reverse the privatization of public services that past governments have implemented. To do all this, we need a committed, educated base of activists – and that starts at schools like this one.

So work hard, have fun, and take advantage of the knowledge and resources available to members of Canada's largest union.

Together we are stronger!

In solidarity,



MARLE ROBERTS
President, Alberta Division



INFORMATION

WHO CAN ATTEND?

The school is open to all CUPE members.

LOCATION

Red Deer College

100 College Blvd, Red Deer, AB

ARRIVAL

Registration will begin Sunday, May 27 from 4:00 p.m. to 6:00 p.m. at the

Residence Administration Building.

(See map)

Participants need to make their own arrangements for Sunday meals as meal service begins Monday morning.

COST - \$725.00 per member

Registration covers each participant's accommodations with breakfast, lunch and supper provided Monday through Thursday (Steak BBQ on Thursday evening) and breakfast and lunch on Friday.

If you do not require accommodation, the cost is \$525.00 per member.

If you have any dietary restrictions or concerns, please contact Patty Kinahan pkinahan@cupe.ca prior to April 10th so that special arrangements can be made.

All cheques made payable to **Canadian Union of Public Employees.**

NOTE: Deadline for registration April 10th

SCENTS AND FRAGRANCES

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from

using scented products while attending our workshops and meetings.

WHAT TO BRING

Bedding and small pillows are provided at the College.

The College does not provide maid service.

There are no alarm clocks, irons or ironing boards, microwaves, televisions or telephones in the rooms.

Personal Items:

- casual and comfortable clothing
- personal toiletry articles (unscented)
- radio
- alarm clock
- clothes hangers

Optional Items:

- Musical Instruments
- Golf clubs
- Sporting equipment
- Lawn chair
- Your own pillow
- Foamy for a single bed, as beds are firm

Please bring your **Collective Agreement and Bylaws.**

This brochure is also available on

CUPE Alberta Division's website:
www.alberta.cupe.ca

INFORMATION

WORKSHOPS

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first-come – first choice basis. It is very important to indicate a **first and second** choice.

CODE OF CONDUCT

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

GENERAL INFORMATION

All participants are expected to attend the Opening and Closing Assemblies. We suggest that participants time their arrival on Sunday, May 27 between 4:00 p.m. and 6:00 p.m.

WHAT IS AN OMBUDSPERSON?

An Ombudsman/Ombudsperson assists with the fair and expeditious resolution of complaints in an **impartial, confidential** and **independent** manner.

OMBUDSPERSON

Contact Phone Number:

587-215-9352

Should you have any questions or concerns please contact

Audrey Barr, Education Representative

780-288-0736

or

e-mail at abarr@cupe.ca

MENU

Day	Breakfast	Lunch	Dinner
Monday	Scrambled eggs, hash browns, toast, bacon and fresh fruit	Pizza and caesar salad	Taco station with all of the fixings- chicken taco meat and beef taco meat and greek salad White slab cake with icing
Tuesday	Pancakes or french toast and sausages, and fresh fruit	Chili con carne, rice and tossed salad with dressing	Baked chicken with scalloped potatoes and coleslaw Ice cream
Wednesday	Breakfast sandwiches- English muffins with egg, cheese and bacon, and fresh fruit	Hamburgers and chicken burgers with french fries and assorted veggies	Pork loin with mashed potatoes or roasted potatoes and mixed veggies. Rice crispy squares and puffed wheat squares
Thursday	Hard boiled eggs, ham, toast and fresh fruit	Chicken pot pie and coleslaw	Steak or fish or chicken option, baked potatoes and fixings, baked beans, garlic toast, spinach salad and quinoa salad Assorted squares Cash Bar
Friday	Scrambled eggs, hash browns, toast and fresh fruit	Box lunches - cold cut options and veggie option sandwiches, apple or orange, chips.	

Beverages

Breakfast - assortment of juices, coffee, tea and water

Lunch - coffee, tea, water and assorted fountain pop

Dinner - coffee, tea and water

Snacks - coffee, tea, ice tea and lemonade.

Snacks

- Cheese, crackers, pickles and cold cuts
- Cinnamon rolls and pastries
- Fruit skewers and veggie tray with dips
- Nacho chips with salsa, hummus and veggies
- Yogurt and fruit cups
- Bran muffins with butter
- Popcorn and apples
- Banana bread

WORKSHOPS

BARGAINING SOLIDARITY

This workshop uses an intensive roleplay to help union activists develop the skills they need to build and maintain solidarity throughout the bargaining process. Discussions include analyzing internal and external forces that influence collective bargaining, identifying effective strategies and tactics for engaging members, and thinking about ways to reach marginalized members.

NOTE: This workshop is for activists who want to learn how to use collective bargaining to build union power. This is not a “learn how to bargain” workshop.

INTRODUCTION TO HUMAN RIGHTS

What are human rights? The Universal Declaration of Human Rights (UDHR) was adopted in 1948, partly in response to the atrocities of World War II. Human rights have become a part of social expectations, but how do they affect us? This workshop will help you:

- Identify the link between oppression and class struggles
- Determine how all kinds of discriminations operated in the past, and how they operate today
- Challenge oppressive attitudes and behaviours, ideas and systems in our society through individual and collective action
- Explore how talking about human rights issues strengthens our union.

LABOUR ADVOCATE TRAINING

It is simply a more formalized way of doing what unions have always done - caring for their “brothers and sisters”. The Labour Community Advocate Program is a union-based program. It is run out of the workplace by workers and for workers.

The LCA (Referral Agent) is trained through the C.L.C. United Way Coordinator and is usually appointed to do the job by the Local Union Executive. This person must be able to maintain confidentiality, be a good listener, and credibility among the workers and the Local Union Executive.

LEGAL LEGISLATION

This course will allow participants to understand better Human Rights, WCB, and the Labour Relations Board. Further, members will learn about notetaking, labour terminology and the changes to the Employments Standards and how they affect our Union.

STEWARD LEARNING SERIES

- Being an Ally for Equality
- Building Your Case
- Conflict Resolution Skills
- Creating Psychologically, Healthy and Safe Workplaces
- Resolving Grievances Without Going to Arbitration
- Understanding Mental Health
- What Stewards Need to Know About Health & Safety
- What’s Our Duty?

*In order to register for the SLS workshop members **must** have completed the Introduction to Stewarding workshop and have some practical experience as a steward. Please bring your Collective Agreement and your Stewards Passport*

WOMEN BREAKING BARRIERS

Learn about women’s oppression, politics and social change – all from a woman’s perspective. Explore the barriers, challenges and opportunities for women in the union. Discover your own personal leadership style and develop a plan for your personal next step.

Note: This workshop is open to members who identify as women.

AGENDA

Sunday, May 27

Registration	4:00 p.m. - 6:00 p.m.
Residence Administration Office	
Opening Assembly	6:30 p.m.

Monday, May 28 to Thursday, May 31

Breakfast	7:30 a.m. - 8:30 a.m.
Workshops	9:00 a.m. - 12:00 noon
Lunch	12:00 p.m. - 1:00 p.m.
Workshops	1:00 p.m. - 4:30 p.m.
Supper	6:00 p.m. - 7:00 p.m.
*Steak Barbeque Supper Thursday	

Friday, June 1

Breakfast	7:30 a.m. - 8:30 a.m.
Workshops	9:00 a.m. - 10:30 a.m.
Closing Assembly & Skits	10:30 a.m. - 11:30 a.m.
Bag Lunch & Departure	12:00 noon

**** All participants are required to checkout before breakfast on Friday**





ANNUAL ALBERTA WEEKLONG SCHOOL
RED DEER, ALBERTA

**APPLICATION FOR REIMBURSEMENT MAY 27 – June 1, 2018
FOR LOCALS WITH 100 MEMBERS OR LESS**

LOCAL NUMBER: _____ TYPE OF LOCAL: _____

MAILING ADDRESS: _____

NUMBER OF MEMBERS: _____

DATE: _____

In accordance with Article 17 – Section 3 of the Alberta Division Constitution:

This is to certify that Local No. _____ will be applying to the Alberta Division for reimbursement for one (1) Delegate to attend the Alberta Weeklong School held at Red Deer College, Red Deer, Alberta.

To be eligible for Small Local Assistance to a Division function, the Local must be in good standing.

SIGNED ON BEHALF OF THE LOCAL:

PRESIDENT

SECRETARY/TREASURER

ALL EXPENSES WILL BE PAID TO THE LOCAL

NAME OF DELEGATE: _____

WAGES LOST: _____ HOURS AT \$ _____ x 75% \$ _____

REGISTRATION AND ACCOMMODATION: \$ _____ x 75% \$ _____

TRAVEL: _____ KMS. @ .54 \$ _____ x 75% \$ _____

BUS: \$ _____ AIRFARE: _____ \$ _____ x 75% \$ _____

TOTAL REIMBURSEMENT: \$ _____

Cheque Received by: _____
Delegate Signature

Cheque Number

PLEASE return this form along with appropriate receipt(s) to the following:

TREASURER
CUPE ALBERTA DIVISION
125 Simcoe Way
Fort McMurray, AB T9H 3B4

42nd Annual Alberta Weeklong School REGISTRATION FORM

It is important that we have the names and complete addresses of the participants from your local. Use one form for each participant.

Local: _____

First Name: _____ Last Name: _____

Home Address: _____

City: _____ Postal Code: _____

Email: _____ Home/ Cell Phone: _____

Confirmation of workshops and accommodation will be emailed.

Accommodations:

In order to make comfortable arrangements for each person, please complete

Do you like to socialize? Yes No

Do you go to sleep early? Yes No

Do you smoke? Yes No

Special Needs:

Do you have any special dietary, access, mobility or other health needs? Yes No

If yes, please specify _____

Note: If you do not specify dietary allergies in advance, this option is not available at the school.

Share Room With: _____

WORKSHOPS	1ST CHOICE <i>Please [✓] One</i>	2ND CHOICE <i>Please [✓] One</i>
Bargaining Solidarity		
Introduction to Human Rights		
Labour Advocate Training		
Legal Legislation		
Steward Learning Series		
Women Breaking Barriers		

Make cheque payable to: CUPE
(\$725 with accommodation, \$525 without accommodation)

Mail completed form and cheque to:

Patty Kinahan, Secretary
Canadian Union of Public Employees
300, 10235 – 124 Street
Edmonton AB T5N 1P9

A refund will be issued providing notice of cancellation is given prior to April 14th
No refunds after April 14th

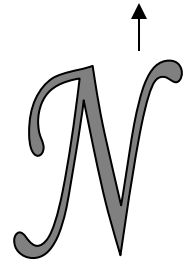
Map of Red Deer College Campus



LEGEND	
Public Parking	
	Long Term
	Short Term
	Accessible Parking
	Accessible Entrance
	Shipping & Receiving
	Main Campus
	Residence
	Student/Staff Parking

PARKING	
Public Lots	
	Public Lots
<ul style="list-style-type: none"> • Payment in Effect 8am-10pm Daily • Free July/Aug 	
Unreserved Lots	
A, B, C, D, M, N, Q, R, T, U <ul style="list-style-type: none"> • Free after 4pm, Sat/Sun • Payment in Effect Lot C • Free July/Aug 	
Reserved Lots	
F, J, K, L, O <ul style="list-style-type: none"> • Reserved 24 Hours 	

Map to Red Deer College



to Edmonton

Highway 2

32nd Street

To Residence/ Administration Building →



to
Calgary