

ALBERTA REGIONAL OFFICE

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Dear Locals:

As you know, Bill 32 has made sweeping changes to labour relations legislation in Alberta. These new rules create red tape which are designed to divert resources away from representing and advocating for our members.

From February 1, 2022 until July 31, 2022, unions can continue to collect dues as normal. Beginning August 1, 2022, unions can only collect the portion of dues related to “core” activities unless dues payers have opted-in to paying the portion of dues related to “non-core” activities.

CUPE is a democratic union; our members decide how our money is spent, both at the local and National level. CUPE’s position is that all union dues are spent on “core” activities. However, CUPE locals have local autonomy and therefore, may feel otherwise.

To ensure we can provide the best service to our members, we have prepared the following documents to assist your locals in determining “core” versus “non-core” spending:

- **Bill 32 Preparedness Checklist** to help your local stay organized to ensure you meet all the requirements of the new regulations.
- **Templates** for gathering and storing contact information; communicating with the employer and members regarding the local’s “core” and “non-core” activity status.
- **Opt-in Form** for the members during the election period and the cover letter for financial disclosure reporting.
- **Bill 32 Guidelines** to for assisting locals in making their “core” vs “non-core” determinations to help categorize “core” and “non-core” activities.
- **Flow chart** to assist locals in the steps to maintain compliance with the new regulations.

If you have any questions about this material or the Bill 32 regulations, please contact Lisa Mason, Bill 32 Coordinator by email at lmason@cupe.ca or call the Alberta Regional Office at (780) 484-7644.

In solidarity,



LISA MCPHERSON
Alberta Regional Director



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President, CUPE Alberta

:lb/cope

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