



CONVENTION CALL

75th ANNUAL CUPE ALBERTA DIVISION CONVENTION

Calgary, AB | March 19-21, 2025

ALL AFFILIATED LOCAL UNIONS AND DISTRICT COUNCILS

Members of Alberta Division, you are hereby notified that the 75th Annual Convention will be held in person March 19-21, 2025 in Calgary, Alberta.

Convention will take place at the Sheraton Eau Claire 255 Barkley Parade SW, Calgary, Alberta over the entire three (3) days, so please plan accordingly.

EDUCATION DAY

Education Day will occur before the Convention begins and this year, it will take place on Tuesday, March 18, 2025. The cost of participating in Education Day is \$40 per delegate. Registration and information for these workshops will be through the CUPE Education website and will be open for registration in the New Year.

Note: the cost of Delegate Registration and Education Day can be on the same cheque made payable to **CUPE Alberta**.

REPRESENTATION

In accordance with Articles 9 and 10, of the Canadian Union of Public Employees, Alberta Division Constitution; Representation at all Division Conventions shall be based upon the average membership over the preceding calendar year as evidenced by Per Capita Fees paid during that period. As of August 1, 2023, if Local Unions are not paying voluntary affiliation fees, representation to Division Convention shall be based upon the average membership over the preceding year prior to Convention as determined by the CUPE National Per Capita Tax paid by the Local Union during that period.

Affiliates chartered in the year of the Convention shall have their delegate entitlement based upon the Per Capita Fees paid for the period immediately prior to the Convention. Delegate entitlement shall be two delegates for the first one hundred members and one delegate for each additional hundred, or fraction thereof.

Any chartered organization entitled to representation shall also be entitled to one registered alternate delegate permitted voice and vote only while replacing a delegate from the same chartered organization and while in possession of that delegate's badge. Affiliated District Councils, Council of Unions and Provincial Council of Unions shall each be entitled to two delegates.

One executive member of a Division Occupational Group may have delegate status on behalf of the Committee if they are not delegates on behalf of their Local, District Council, Council of Unions, or Provincial Council of Unions.

Delegate entitlement shall not be transferable between Locals.

Alternate delegates attending Division Convention shall have the choice to be seated on the floor with the delegates.

The Division President, Secretary-Treasurer, Recording-Secretary, General Vice Presidents, Diversity Vice President, and Young Workers Vice President shall be deemed to be delegates to the Convention with all rights and privileges.

CREDENTIALS AND REGISTRATIONS

Registration will be \$400 for each delegate, alternate delegate, or guest.

Please make cheques payable to **CUPE Alberta**.

CUPE Alberta Division will waive the Convention Registration Fee for an Alternate Delegate Credential for any young worker (35 years or less) from an affiliated Chartered Organization. Please contact for more information.

All Locals sending delegates to the 75th Annual Convention **must** have their CUPE National per capita fees, including any arrears paid up to the last per capita period preceding the Convention (December 31, 2024), prior to being accredited.

Delegates on behalf of District Councils, Council of Unions or Provincial Council of Unions must have their affiliation fees paid.

Please ensure that credential forms are filled out completely and legibly. Once Locals have completed their credential form(s), please send them via e-mail to: Clay Gordon at clay.gordon@cupeab.org or include them via post with the registration fee.

Please make cheques payable to CUPE Alberta.

The Treasurer will confirm receipt of all credential forms sent electronically and/or by post. Affiliates are encouraged to make copies of the attached credentials for their Local's entitlement as per Article 9. Each delegate will need to provide a copy of their credential at registration.

CUPE Alberta Division
Clay Gordon, Secretary-Treasurer
#105-811 Manning Road N.E.
Calgary AB, T2E 7L4

Credentials are not transferable from Local to Local.

The Convention Banquet will be held on the evening of Thursday, March 20. Tickets to this event are included in the Convention registration fee. More details will follow (including a request for door prizes from Affiliates) closer to the event date.

CHILD CARE

CUPE AB Division will be offering childcare at no cost to delegates in Calgary during the Convention. Information regarding registration, location and fun activities will be provided in January 2025. Please indicate if you are interested in this childcare service on your credential form, and, if you have any questions about this please contact.

ACCOMMODATIONS

Accommodations for the 75th CUPE Alberta Division Convention have been secured for \$189 per night at the:

The Sheraton Eau Claire
255 Barkley Parade SW, Calgary, Alberta

[Click here to make your reservation.](#)

Reservations must be made by February 18, 2025, to receive the discounted rate.

AMENDMENTS TO THE CONSTITUTION AND RESOLUTIONS

In accordance with Article 8, **Constitutional Resolutions** must be forwarded to the Recording Secretary at least forty-five (45) days prior to the Convention.

In accordance with Article 9, Section 4, "Resolutions to be introduced for consideration at Convention shall be signed by the President and Recording Secretary of the affiliate and sent to the Division Recording Secretary no less than forty-five (45) days prior to the Convention."

Emergency resolutions can be submitted to the Division Convention Committees only if the resolution submitted is deemed by the Committee to be a new threat less than forty-five (45) days prior to Convention.

Division Convention Committees may submit resolutions, at any time, for consideration with the concurrence of a majority of Convention delegates.

Resolutions may be sent to: abbie.mitchell@cupeab.org

NOTE: DEADLINE FOR AMENDMENTS TO CONSTITUTIONAL AND GENERAL RESOLUTIONS IS FEBRUARY 3, 2025.

CONVENTION COMMITTEES

CUPE Alberta Division welcomes affiliates to serve on Convention Committees. CUPE Alberta Division will cover the costs of an affiliated Locals member for this service. If your Local has members that are interested to be on any of the Convention Committees, **Please indicate on the credential form or contact Abbie Mitchell, Recording Secretary, CUPE Alberta Division before February 3, 2025.**

The Convention Committees are comprised of;

- GENERAL RESOLUTIONS 5 Members
- CONSTITUTION 5 Members
- CREDENTIALS 6 Members
- SERGEANT AT ARMS 6 Members
- BALLOTING 8 Members

REGISTRATION OF DELEGATES

In-person registration of delegates will be at the:

The Sheraton Eau Claire
255 Barkley Parade SW, Calgary Alberta

Registration of delegates will begin Tuesday afternoon in the hotel lobby and on Wednesday morning until 10:00 am.

For registration after 10:00 am on Wednesday, please contact any Sergeant-at-Arms for support.

The Convention will commence at 10:00 am on March 19, 2025.

YOUNG WORKERS - WELCOME

CUPE Alberta Division is waiving the registration fees for any young worker from an affiliated Local for an Alternate Delegate Credential to attend the 75th Convention. This does not restrict a young worker from obtaining a Delegate Credential, should their Local make that choice.

SMALL LOCAL ASSISTANCE FUND

Article 17, Section A of the Constitution states “the Division shall reimburse affiliated Locals of 100 members or less, 100% of the cost to the Local for paying lost wages, hotel and transportation for two delegates to the Division Convention”.

Article 17, Section C states “Locals wishing to access these funds must make an application, in writing, to the Division Treasurer **“prior to”** adjournment of the final day of Convention or other function.”

In solidarity,

Clay Gordon
Secretary-Treasurer, CUPE Alberta Division

****IMPORTANT NOTICE****

“CONVENTION GREEN SPACE”

Less paper has always been the goal of the affiliates of CUPE Alberta, and the 75th Convention will not be any different. The Convention documents will be provided in advance so that delegates can download or print copies for their own information and reference. The Division will also place the documents on its cupeab.org platform.

The Convention Hall at the Sheraton Eau Claire will have wireless internet connection communications for those of you who want to bring your laptops.

Delegates that are unable to print Convention Documents and are requesting paper copies of the documents, kindly let the Division know in advance by contacting Abbie Mitchell.

If you have any questions regarding this initiative, please contact:

CUPE Alberta Division
Abbie Mitchell, Recording Secretary
#105-811 Manning Road N.E.
Calgary, AB T2E 7L4
Email: abbie.mitchell@cupeab.org

