



CONVENTION CALL

76th ANNUAL CUPE ALBERTA DIVISION CONVENTION

Edmonton, AB | March 18-20, 2026

ALL AFFILIATED LOCAL UNIONS AND DISTRICT COUNCILS

Members of CUPE Alberta Division, you are hereby notified that the 76th Annual Convention will be held in person March 18 - 20, 2026, in Edmonton, Alberta.

**Our theme for 2026
Our Work. Our Power. Our Future.**

Convention will take place at the Westin Edmonton, 10135 - 100 Street NW, Edmonton, Alberta, over two and a half (2 ½) days, so please plan accordingly.

EDUCATION

Education sessions will be held before the Convention on Wednesday, March 18, 2026, from 9:00 a.m. to 12:00 p.m. Participation is included in your registration fee.

This year, education will bring together executives and members from across the province to offer them a combination of training, networking and best practices specific to their role in the union. This will be an opportunity to learn from other locals' experiences as well as to share what works for them.

There will be sessions for Presidents/ Vice Presidents, Record Secretaries, Treasurers/ Trustees, Stewards and Members.

Workshop details and registration will be available through the CUPE Education website in the New Year.

REPRESENTATION

In accordance with Articles 9 and 10 of the Canadian Union of Public Employees, Alberta Division Constitution, Representation at all Division Conventions shall be based upon the average membership over the preceding calendar year, as evidenced by Per Capita Fees paid during that period.

Affiliates chartered in the year of the Convention shall have their delegate entitlement based upon the Per Capita Fees paid for the period immediately prior to the Convention. Delegate entitlement shall be two delegates for the first one hundred members and one delegate for each additional hundred, or fraction thereof.

Any chartered organization entitled to representation shall also be entitled to one registered alternate delegate permitted voice and vote only while replacing a delegate from the same chartered organization and while in possession of that delegate's badge. Affiliated District Councils, Council of Unions and Provincial Council of Unions shall each be entitled to two delegates.

One executive member of a Division Occupational Group may have delegate status on behalf of the Committee if they are not delegates on behalf of their Local, District Council, Council of Unions, or Provincial Council of Unions.

Delegate entitlement shall not be transferable between Locals.

Alternate delegates attending the Division Convention shall have the choice to be seated on the floor with the delegates.

The Division President, Secretary-Treasurer, Recording-Secretary, General Vice Presidents, Diversity Vice President, and Young Workers Vice President shall be deemed to be delegates to the Convention with all rights and privileges.

CREDENTIALS AND REGISTRATIONS

Registration will be five hundred dollars (\$500) for each delegate, alternate delegate, or guest.

CUPE Alberta Division will waive the Convention Registration Fee for an Alternate Delegate Credential for any young worker (35 years or less) from an affiliated Chartered Organization. Please contact ABCConvention2026@cupeab.org for more information.

All Locals sending delegates to the 76th Annual Convention must have their CUPE National per capita fees, including any arrears paid up to the last per capita period preceding the Convention (December 31, 2025), prior to being accredited.

Delegates on behalf of District Councils, Council of Unions or Provincial Council of Unions must have their affiliation fees paid.

Please ensure that credential forms are filled out completely and legibly. Send them to ABConvention2026@cupeab.org or include them via post with the registration fee.

The deadline for receipt of credentials is March 3, 2026.

Payments can be made by EFT to treasurer@cupeab.org or by cheque.

If paying by cheque, please make cheques payable to CUPE Alberta and mail to:

CUPE Alberta Division
Clay Gordon, Secretary-Treasurer
#105-811 Manning Road N.E.
Calgary AB, T2E 7L4

The Treasurer will confirm receipt of all credential forms sent electronically and/or by post. Affiliates are encouraged to make copies of the attached credentials for their Local's entitlement as per Article 9. Each delegate will need to provide a copy of their credential at registration.

Credentials are not transferable from Local to Local.

The Convention Banquet will be held on Thursday evening, March 19, 2026. The theme is the Wild West. Tickets are included in the Convention registration fee. More details, including a request for door prizes from Affiliates, will be provided closer to the date.

ACCOMMODATIONS

Accommodations for the 76th CUPE Alberta Division Convention have been secured for a reduced price for delegates, starting at \$204.00 per night at the:

The Westin Edmonton
10135 100 Street NW, Edmonton, Alberta

[Book your group rate for CUPE Conference Mar2026](#)

Reservations must be made by February 18, 2026, to receive the discounted rate.

Delegates will receive a 20% discount on self-parking rates.

AMENDMENTS TO THE CONSTITUTION AND RESOLUTIONS

In accordance with Article 8, Constitutional Resolutions must be forwarded to the Recording Secretary at least forty-five (45) days prior to the Convention.

In accordance with Article 9, Section 4, "Resolutions to be introduced for consideration at Convention shall be signed by the President and Recording Secretary of the affiliate

and sent to the Division Recording Secretary no less than forty-five (45) days prior to the Convention.”

Emergency resolutions can be submitted to the Division Convention Committees only if the resolution submitted is deemed by the Committee to be a new threat less than forty-five (45) days prior to Convention.

Division Convention Committees may submit resolutions, at any time, for consideration with the concurrence of a majority of Convention delegates.

Resolutions may be sent to: ABConvention2026@cupeab.org.

NOTE: DEADLINE FOR AMENDMENTS TO CONSTITUTIONAL AND GENERAL RESOLUTIONS IS JANUARY 30, 2026.

CONVENTION COMMITTEES

CUPE Alberta Division welcomes affiliates to serve on Convention Committees. CUPE Alberta Division will cover the costs of an affiliated Local's Delegate for any day prior to Convention where they are required to do the work of the Convention Committee.

If your Local has members who are interested in serving on any of the Convention Committees, please indicate on the credential form or email ABConvention2026@cupeab.org or before January 30, 2026.

The Convention Committees are comprised of up to:

- General Resolutions 5 Members
- Constitution 5 Members
- Credentials 6 Members
- Sergeant-at-Arms 6 Members
- Balloting 8 Members

REGISTRATION OF DELEGATES

In-person registration of delegates will be at the:

The Westin Edmonton | 10135 - 100 Street NW, Edmonton, Alberta

Registration of delegates will begin Tuesday, March 17, from 4:00 pm to 7:00 pm and on Wednesday, March 18, from 8:00 am to 2:00 pm.

For registration after 2:00 pm on Wednesday, March 18, please visit the convention office.

The Convention will commence at 2:00 pm on March 18, 2026.

ELECTIONS

The following positions will be elected for a two-year term at the 2026 CUPE Alberta Convention:

- Secretary-Treasurer
- General Vice President (North)
- Area Vice Presidents
- Diversity Vice President
- Trustee (one 3-year)
- Any other positions vacant at the time of the Convention or that become vacant as a result of any other election.

Any campaign posters to be distributed electronically to affiliated locals must be forwarded in PDF format to ABConvention2026@cupeab.org no later than Tuesday, March 3, 2026

YOUNG WORKERS WELCOME

CUPE Alberta Division is waiving the registration fees for any young worker from an affiliated Local for an Alternate Delegate Credential to attend the 76th Convention. This does not restrict a young worker from obtaining a Delegate Credential, should their Local make that choice.

SMALL LOCAL ASSISTANCE FUND

Article 17, Section A of the Constitution states, “the Division shall reimburse affiliated Locals of 100 members or less, 100% of the cost to the Local for paying lost wages, hotel and transportation for two delegates to the Division Convention”.

Article 17, Section C states “Locals wishing to access these funds must make an application, in writing, to the Division Treasurer prior to adjournment of the final day of Convention or other function.”

CHILD CARE

CUPE AB Division will provide free childminding for delegates at The Westin Edmonton during the Convention. Registration is required.

For questions, contact ABConvention2026@cupeab.org. The application deadline is March 3, 2026.

CONVENTION GREEN SPACE

Less paper has always been the goal of the affiliates of CUPE Alberta, and the 76th Convention will not be any different. The Convention documents will be provided electronically so that delegates can download or print copies for their own information and reference. The Division will also place the documents on its cupeab.org platform.

The Convention Hall at the Westin Edmonton will have wireless internet connection for those of you who want to bring your laptops.

Delegates who are unable to print Convention Documents and are requesting paper copies of the documents, kindly let the Division know in advance by contacting ABConvention2026@cupeab.org.

If you have any questions regarding this initiative, please contact:

Kelly Spence, Recording Secretary
CUPE Alberta Division
#105-811 Manning Road N.E.
Calgary, AB T2E 7L4
Email: secretary@cupeab.org

YEAR IN REVIEW VIDEO

Please send pictures of your locals and members showing their solidarity, participation in education, rallies and any union-related event for inclusion in the year-in-review video no later than February 16, 2026.

Katie Schmidt
Email: youngworker.vp@cupeab.org

CUPE ALBERTA ACTIVIST AWARDS

Locals or delegates wishing to nominate CUPE members for any of the CUPE Alberta Activist Awards can complete an application and email it to: ABConvention2026@cupeab.org.

Health and Safety Award

For outstanding contributions to improve the health and safety of workers at a local or provincial level

Equality Award

For outstanding contributions to fairness, inclusion and human rights to ensure all workers can participate fully in the workplace and society.

Woman of Distinction Award

For a woman whose spirit of activism and dedication to their fellow workers and their communities has inspired cooperation, action and change.

In solidarity,

**Clay Gordon
CUPE AB Secretary-Treasurer**

